

Learnerships



Chartall Business College is an innovative and modern provider of education and training.

We use multiple modes of training delivery to enhance our course offering and we can tailor a unique solution for each client. Once we understand your particular needs, we will design a training solution that reaches as many people as possible in the most cost-effective way.

For example, some clients prefer face-to-face (classroom) as the main delivery method with online top up and support including video copies of the training sessions for those who missed a class. Other clients have embraced our online, tablet or computer delivery with periodic webinar tutorials because it allows them to reach staff in the more remote areas.

Chartall Business College is accredited to offer training for a selection of registered learnerships. A learnership is a structured training programme that combines workplace experience and classroom training to develop job-relevant skills and knowledge, and leads to a national qualification.

Chartall Business College delivers learnerships on-site for companies who wish to develop their own staff and offers public learnerships to companies who have small groups but wish to benefit from the tax rebates and SETA grants.

Learnerships and B-BBEE

Under the present B-BBEE scorecard, large companies can earn maximum skills development points if they spend 3% of their annual payroll on training their staff or the community around them. In addition, if employees are enrolled on a learnership there are additional B-BBEE points to be claimed.

Learnerships and tax incentives

Tax rebates for learnerships are available. To qualify for this, an accredited training provider must be used, the learning must take place in both the workplace and classroom and a learnership contract must be signed and registered with the SETA to which the employer pays its levy.

Learnership administration

Chartall Business College will assist you to manage the administration associated with a nationally registered learnership. We will assist with SETA contracting, learnership preparation, briefing of workplace coaches and the SETA reporting.

The Income Tax Act allows additional deductions from taxable income of up to R60 000 per learner who completes the full learnership. The tax savings from these deductions are usually enough to cover the costs of training and mentoring a learner.

Learners with disabilities on learnerships have a higher tax deduction, as follows:

- Employee with disability on a learnership - R40 000 on signing and R50 000 on completion.
- Unemployed learner with disability on a learnership - R50 000 on signing and R50 000 on completion.

Employers can refer to Section 12H of the Income Tax Act no. 58 of 1962, and more information can be obtained from SARS.

Chartall Business College offers training for:

- Full qualifications
- Learnerships
- Short courses (accredited and non-accredited)

A full list of current qualifications can be found on our website (www.chartall.co.za).

Companies wishing to discuss skills development needs should contact Chartall Business College to arrange a meeting with a training solutions consultant. At this meeting we will help you to identify the most suitable skills programme, select the optimal delivery method and assist you to select staff who have the potential to complete the programme. Chartall Business College also has experienced facilitators who can manage projects involving learners with disabilities.

The Chartall Business College campus, situated in Broadacres (Fourways), has five fully equipped training venues which are available should the client wish to train off-site.

Chartall Business College Registration and Accreditation

Chartall Business College is registered with the Department of Higher Education and Training (DHET) as both a private college and a private higher education institute. For qualifications on the occupational qualifications sub-framework, Chartall Business College has primary accreditation with the BANKSETA and secondary accreditation with FASSET, SABPP, ETDP SETA and SERVICES SETA. For qualifications on the higher education qualifications sub-framework, Chartall Business College is accredited by the Council on Higher Education (CHE).



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