

Online learning



Chartall Business College is an innovative and modern provider of education and training.

We use multiple modes of training delivery to enhance our course offering and we can tailor a unique solution for each client. Once we understand your particular needs, we will design a training solution that reaches as many people as possible in the most cost-effective way. For example, some clients prefer face-to-face (classroom) as the main delivery method with online top up and support including video copies of the training sessions for those who missed a class. Other clients have embraced our online, tablet or computer delivery with periodic webinar tutorials because it allows them to reach staff in the more remote areas.

The global trend, especially in workplace training, is towards online learning as it allows for one-to-one customisation, reduces learner stress, and enables the provider and employer to constantly monitor the learning journey of the learner.

This highly customisable and scalable training model replaces the traditional, one-size-fits-all training approach of the last decade. Online learning also allows for gamification and story-telling which significantly enhance understanding and retention. Social media and more traditional communication tools can also be employed to ensure that the e-learner remains in constant contact with the provider.

Online learning enables content to be easily and quickly updated. It also permits learners to work at their own pace and to repeat sections as many times as they need in order to grasp the concepts. This is very useful when learning is taking place in a language that is not the learners' home language. Time spent away from the office and travel costs are also minimised.

Online learning is a cost-effective and engaging training methodology that can be adapted by corporates to train many just-in-time skills; such as new product training, soft skills, legal compliance skills and self-help interventions.

Chartall Business College's in-house team of instructional designers and online learning developers is able to develop customised online learning teaching and assessment solutions that range from simple voice over PowerPoint slides to integrated gamification-based applications that engage the learner in real-time (simulated) learning and assessment, all enhanced with engaging visuals and sound.

Chartall Business College customised online learning teaching and assessment solutions can be delivered either through Chartall Business College's learning content management system (LCMS) or via the clients' own on-line teaching and assessment system.

Chartall Business College has developed a number of online learning teaching and assessment solutions for our full qualifications which can be delivered using a full or blended online learning solution. We also have the skills to develop in-house customised online learning courses for clients on-demand.

Chartall Business College offers training for:

- Full qualifications
- Learnerships
- Short courses (accredited and non-accredited)

A full list of current qualifications can be found on our website (www.chartall.co.za).

Most qualifications can also be offered as learnerships, which require a specific combination of theory and workplace learning. SARS allows for learnership tax allowances, both when learners register for and when they complete the registered learnership. These can provide employers with additional funding to cover all or some of the cost of the learnership training.

Companies wishing to discuss skills development needs should contact Chartall Business College to arrange a meeting with a training solutions consultant. At this meeting we will help you to identify the most suitable skills programme, select the optimal delivery method and assist you to select staff who have the potential to complete the programme. Chartall Business College also has experienced facilitators who can manage projects involving learners with disabilities.

Chartall Business College Registration and Accreditation

Chartall Business College is registered with the Department of Higher Education and Training (DHET) as both a private college and a private higher education institute. For qualifications on the occupational qualifications sub-framework, Chartall Business College has primary accreditation with the BANKSETA and secondary accreditation with FASSET, SABPP, ETDP SETA and SERVICES SETA. For qualifications on the higher education qualifications sub-framework, Chartall Business College is accredited by the Council on Higher Education (CHE).



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